



ZWelfare is the Zucchetti platform **for companies** that want to activate welfare projects and offer employees all the advantages linked to flexible benefits.

Why Company Welfare?

The law has extended the goods and services offered to workers free of tax, including those replacing performance bonuses

Why are companies interested in it?

It is a way of renewing the relationship of trust between company and employee, supporting the employee's spending capacity and achieving considerable savings thanks to the removal of the tax wedge.

What are the advantages?

With flexible benefits, employees are free to choose which benefit to enjoy. Our service manages all the possibilities offered by the Income Tax Consolidated Act - no exclusions!

ZWelfare is the platform to manage Flexible Benefits with great ease. The company activates the service and workers access the platform to choose the benefits.



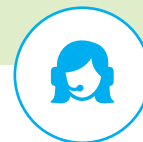
Responsive Technology

The platform can be accessed from computers, tablets and smartphones thanks to a specific web app!



Integrated platform

Perfect integration with the software of the HR Infinity Global Solution Zucchetti suite for staff management.



24/7 Support

We assist workers with a support service that is always active.

Flexible Benefits

There are hundreds of possibilities offered by the Income Tax Consolidated Act (TUIR, articles 51 and 100)!



Refund for education-related expenses

Workers can request and obtain a refund for education-related expenses and fees, from nursery school to Master's Degrees



Interests on loans and mortgages

Workers can request and obtain a refund for the interests paid on loans and mortgages



Medical fund

Workers can make additional payments to the medical fund, to refund medical expenses such as dental work, medicines and hospital charges



Supplementary pension

Workers can make voluntary payments into the professional Pension Fund or to another pension fund



Goods and Services

Workers can order up to €258 in vouchers for goods and services of different kinds. These vouchers can be spent immediately and include fuel vouchers and supermarket vouchers



Expenses for care-giving purposes

Workers can order services for personal care, such as baby-sitters, caregivers and including healthcare workers



Expenses for recreational purposes

Workers can spend their benefit plan on sports activities (gyms, ski-passes, sports training courses)



Non-work training and culture

Workers can spend their benefit plan on cinema and theater passes or on non-work training courses